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Corporate Office  
358 King Street, Suite 302  
Fredericton, NB  
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506 455 0285



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Bureau Corporatif  
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## **Behaviour Interventionist**

We are currently seeking for **Behaviour Interventionists to join our teams** throughout many regions in New Brunswick.

**VIVA Therapeutic Services** (formerly Autism Intervention Services) was founded by Danielle Pelletier in 2005, to provide preschool aged children with autism spectrum disorder and their families with high quality, evidence-based services. At VIVA, our programs provide quality intervention and making every teaching moment count. As a result of our programs' success, we have gained our government's confidence in our contracted services and currently serve over 600 families across the province of New Brunswick.

Our **Behaviour Interventionists (BI's)** are highly valued team members who provide quality intervention, typically one-to-one, to preschool children with autism spectrum disorder. Our BI's support the children and provide individualized, evidence-based programs so that each child reaches their full potential and has enhanced quality of life. Our team members *are trained to* make a positive and meaningful difference with the children they interact with and their families.

### **Our Team:**

At VIVA we value teamwork, integrity, quality, dignity, diversity, and joy! To be more specific, we love what we do! We focus on solutions and celebrate each child's learning. We work together as a close team; we care about each other and support one another to reach our personal and professional goals. We do the right thing for the well-being of our clients... being honest, accountable, and showing up every day! We seek open feedback, stay current with the research, and continuously strive to offer excellence in our programs. We respect individuality in all children and understand they have unique needs. We aim to learn more about each other, and to act with compassion and kindness.

### **We Offer:**

- Competitive salary
- Group medical and dental insurance
- Life and long-term disability insurance
- Travel expenses
- Vacation and sick time
- Cell phone/internet usage allowance

### **Sound like you?**

If you want to make a positive impact on preschool children with autism spectrum disorder, and the value statements above resonate with you, we would love to have you join our team.



### **Position Summary:**

A Behaviour Interventionist works directly with our clients and interacts with their families every day (Monday-Friday). Each direct session is typically 4 hours in length (8:00am-12:00pm and 1:00pm-5:00pm). Behaviour Interventionists implement learning programs that are designed to address personalized learning plan goals (PLP) and training is provided.

### **Accountabilities include but not limited to:**

- Providing therapy to preschool autistic children based on the Personalized Learning Plan developed by the clinical team using principles of Applied Behaviour Analysis (ABA). Please note: no experience in ABA required; ongoing training and support will be provided.
- Playing and interacting with children in a fun manner to enable a positive learning relationship
- Working in family homes, early learning centres and agency-based locations
- Collecting data and summarizing data for the clinical team to track the client's progress; communicating as needed with your supervisor to ensure continued client learning
- Providing occasional support to the agency by light housekeeping duties when clients are cancelled or accompanying a fellow Behavioural Interventionist to a session.
- Following the company's policies and procedures; living our core values
- Communicating respectfully with parents/guardians, community partners and colleagues
- Desire to engage in ongoing learning; Being receptive to feedback and implementing suggestions
- Able to work independently; as well as with the support and supervision of the clinical team (minimum frequency of supervisory visits on a bi-weekly basis)
- Demonstrating good work ethic (punctual and good attendance)
- Demonstrating professionalism and adhering to confidentiality

### **Qualifications and Requirements:**

The ideal candidate will:

- Be at least 18 years of age
- Have completed a high school education, preferably with some post- secondary education
- Demonstrates a strong desire to work with children with ASD
- Be willing to complete a criminal record check, vulnerable sector check and Social Development prior contact check within the past five years
- Be willing to complete a Workplace First Aid Course
- Valid Driver's license and access to a vehicle as travel is required
- Bilingualism (French and English) is an asset
- Physically able to play on the floor for extended periods and be able to lift 4-5kg

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**Interested applicants are invited to send a cover letter and resume to: [hr@vivanb.ca](mailto:hr@vivanb.ca)**

**Please indicate the position and area in which you are applying for employment.**

**We thank all applicants for your interest.**