
Corporate Office
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Fredericton, NB
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Speech-Language Pathologist

We are currently seeking a **Speech-Language Pathologist to join our team in the Northern New Brunswick Region.**

VIVA Therapeutic Services (VIVA) was founded by Danielle Pelletier in 2005, to provide preschool aged children with autism spectrum disorder and their families with high quality, evidence-based services. At VIVA, our programs are dedicated to providing quality intervention and making every teaching moment count. As a result of our programs' success, we have gained our government's confidence in our contracted services and currently serve over 600 families across the province of New Brunswick.

Our **Speech-Language Pathologists** are highly valued team members who provide quality comprehensive and consultative services to preschool children with ASD and their families. Our Speech-Language Pathologists provide assessment, treatment, consultation and training to our clients, families, and teams with the goal of ensuring that each child reaches their full potential and has enhanced quality of life. Our teams are trained to make a positive and meaningful difference with the children they interact with and their families.

Our Team:

At VIVA we value teamwork, integrity, quality, dignity, diversity, and joy! To be more specific, we love what we do! We focus on solutions and celebrate each child's learning. We work together as a close team; we care about each other and support one another to reach our personal and professional goals. We do the right thing for the well-being of our clients... being honest, accountable, and showing up every day! We seek open feedback, stay current with the research, and continuously strive to offer excellence in our programs. We respect individuality in all children and understand they have unique needs. We aim to learn more about each other, and to act with compassion and kindness.

Current Clinical Initiatives:

VIVA recognizes that the field of ABA is evolving and undergoing a shift in understanding how we can best support and honour our clients. Over the past year and a half, VIVA has been investing in training on "Today's ABA" approaches with Dr. Greg Hanley's company FTF Behavioral Consulting. We prioritize happy, relaxed, and engaged learners, and teaching from a place of joy. We believe that we can be empathetic, compassionate scientists.

We Offer:

- Competitive salary
- Group medical and dental insurance
- Life and long-term disability insurance
- Travel expenses
- Vacation and sick time
- Cellphone allowance
- Continuing education
- RRSP matching



Sound like you?

If you want to make a positive impact on preschool children with autism spectrum disorder, and the value statements above resonate with you, we would love to have you join our team.

Position Summary:

A Speech-Language Pathologist is responsible for assessing, treating, developing, and supervising communication plans for preschool-aged children with ASD.

The role of the Speech and Language Pathologist will include but is not limited to:

- Conducting formal and informal assessments with preschool-aged clients with a diagnosis of ASD at intake or during the course of their treatment in the home and community settings
- Supporting families and clinical teams in selecting meaningful and functional goals in the areas of communication, speech, language and feeding
- Collaborating and coaching clinical teams, community partners and families to implement treatment goals and recommendations including goals within the following special key areas: Augmentative and Alternative Communication, Articulation, Language Development, Joint Attention, feeding, and Social Communication
- Providing direct treatment sessions and consultative services to clients with an emphasis on caregiver involvement
- Preparing and offering training and workshops to families and colleagues
- Facilitating successful transitions into school by preparing and documenting relevant materials and plans
- Supervising Communication Health Assistants (CHAs) and completing required supervision documentation
- Implementing and adhering to clinical service delivery policies and provincial regulation
- Supporting clients as they transition to school by collaborating with school personnel and sharing relevant reports, materials and goals
- Conducting administrative duties relating to scheduling, caseload management, waitlist management, supervision, and monthly reports

Qualifications and Educational Requirements:

The ideal candidate will have:

- Master's Degree in Speech-Language Pathology
- Member in good standing of the New- Brunswick Association of Speech-Language Pathology and Audiology, or ability to become a member
- A minimum of five-year experience working in the field of autism spectrum disorder is preferred and a minimum of 2 years experience working as a Speech-Language Pathologist
- Excellent clinical skills in the areas of responsibility described above
- Experience and love for working with young children and their families

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- Passion and determination to help children and their family develop functional social communication skills.
- Experience and knowledge of evidence-based intervention, including Applied Behavioral Analysis is an asset.
- Advanced knowledge in the area of social communication and autism spectrum disorders. Experience assessment, treatment and implementation of and high and low tech AAC systems
- Exceptional abilities to work in a team setting and a high level of professionalism and integrity, adopting and respecting VIVA's mission and values.
- A clear criminal record check, vulnerable sector check, and Social Development prior contact check within the past five years
- Bilingualism (French and English) is preferable. Please state your oral and written language capabilities.
- Valid Driver's license and access to a vehicle as travel is required.

Interested applicants are invited to send a cover letter and resume to: hr@vivanb.ca

We thank all applicants for their interest.