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Corporate Office  
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Bureau Corporatif  
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## **Behaviour Consultant**

We are currently seeking candidates for the position of Behaviour Consultant in the Caraquet, N.B. region.

**VIVA Therapeutic Services** was founded by Danielle Pelletier in 2005, to provide preschool aged children with autism spectrum disorder and their families with high quality, evidence-based services. At VIVA, our programs provide quality intervention and making every teaching moment count. As a result of our programs' success, we have gained our government's confidence in our contracted services and currently serve nearly 600 families across the province of New Brunswick.

Our **Behaviour Consultants (BC)** are highly valued team members who develop and manage client programming under the supervision of a Clinical Supervisor. Our BC's conduct assessments, create personalized learning plans (PLPs), develop programs, monitor, document and communicate client progress, so that each child reaches their full potential and has enhanced quality of life. Behaviour Consultants train and supervise Behaviour Leads and Behaviour Assistants. Our team members *are trained to* make a positive and meaningful difference with the children they interact with and their families.

### **We Offer:**

- Competitive salary
- Comprehensive group benefits plan
- Travel expenses
- Vacation and personal leave
- Cellphone allowance
- Continuing education opportunities
- Quarterly incentives for goal achievement
- RRSP matching program

### **Position Summary:**

A Behaviour Consultant provides support and supervision to the Behaviour Interventionists who are working with their clients. Hours of work are Monday- Friday, 8 hours/day between the hours of 8:00 am-5:00 pm.

### **Accountabilities include but not limited to:**

#### ***Assessment and Program Development***

- Conducting various assessments at intake, during and post interventions, including provincially mandated curriculum-based assessment
- Creating a Personalized Learning Plan in accordance with the current provincial process in collaboration with families and community partners
- Writing individualized programs as well as implementing and monitoring programs to ensure adequate and timely progress of clients

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- Conducting functional behaviour assessments and designing positive behaviour support plans
- Offering parent training according to the needs of the client and priorities of the family

### ***Supervision and Professional Development***

- Overseeing the programming of all clients on their clinical team, including monitoring, analyzing, and documenting progress
- Supervising and evaluating the work of Lead Therapists, and Behaviour Interventionists on their clinical team.
- Supporting the ongoing professional development of the clinical team and evaluating competency development.
- Meeting up-to-date annual provincial training requirements of the Department of Education and Early Childhood Development

### ***Collaboration***

- Communicating with families and other stakeholders/community partners
- Overseeing successful transitions into schools by preparing and documenting the transition plan
- Supporting interventions within the home and community context

### ***Administration***

- Implementing and adhering to clinical service delivery policies
- Conducting administrative duties relating to scheduling, supervision, and monthly reports

### **Qualifications and Requirements:**

The ideal candidate will

- Have completed a bachelor's degree in social sciences, health sciences or education
- Have experience working with preschool-aged children with autism spectrum disorder
- Bilingualism (French and English) is an asset.
- Demonstrate exceptional abilities to work in a team setting and a high level of professionalism and integrity, adopting and respecting VIVA's mission and values
- Thrive in a fast-paced environment and demonstrate excellent organizational skills
- Present a clear criminal record check, vulnerable sector check and Social Development prior contact check
- Valid Driver's license and access to a vehicle as travel is required.

Please visit our website for more information on our company: [www.vivanb.ca](http://www.vivanb.ca)

Interested applicants are invited to send a cover letter and resume to: [julia.leblanc@vivanb.ca](mailto:julia.leblanc@vivanb.ca)

**Application deadline: April 23, 2026**